



# **Birmingham Exiles Rugby Football Club**

## **Child Welfare Policy Statement**

**Birmingham Exiles RFC wants to ensure that all children are protected and kept safe from all forms of harm whilst participating in organised activities.**

1. All coaches will complete RFU and other relevant courses to meet the minimum criteria for working with children. Coaches will maintain their qualifications accordingly and undertake regular CPD training to sustain a high standard of delivery.
2. All coaches/officials and volunteers will be given a copy of the club's code of conduct and ensure that all guidelines are met to ensure the safety of all children.
3. All adults wishing to participate in the organisation and delivery of the Junior Section will be required to submit a check through the Criminal Records Bureau and be able to maintain these requirements throughout.
4. All positions of responsibility will have written job descriptions ensuring that all adults understand their role within the club and that jobs are carried out in accordance with club policy.
5. The club will keep written documentation including record of attendance, parental consent, membership application and accidents/incidents to assist with issues during training or matches.
6. The club will provide access to all policies and procedures relevant to the safety of children within the Junior Section (See Club Welfare Officer).
7. As a club we will promote **"Fair Play"** and encourage our children to play within the laws of the game and within the spirit of rugby.
8. The club will provide access to a written Health and Safety policy incorporating normal operating procedures and emergency procedures. This will include information on correct clothing, safety guidelines, fire evacuation and first aid procedures (See Written Operating Procedures).

**Birmingham Exiles RFC has the following motto "Forward in Unity". We would like all club members to join us in this motto and assist the club to take steps forward, work in partnership and create great friendships along the way.**